

Pay Step	2% annual increase	1	2	3	4	5	6	7
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Firefighter (Full-Time)	6 Month Probation							
Annual Salary	1st 6 months	\$51,846.27						
	2nd 6 months	\$54,954.27	\$56,029.92	\$57,145.56	\$58,290.48	\$59,471.52	\$60,847.50	\$61,856.04

6% increase from 22-23

(2928 Hrs. worked a year)	1st 6 months	\$16.73						
	2nd 6 months	\$17.73	\$18.08	\$18.44	\$18.81	\$19.19	\$19.57	\$19.96
	Time & 1/2	\$8.87	\$9.04	\$9.22	\$9.40	\$9.60	\$9.79	\$9.98
	Over Time	\$26.60	\$27.12	\$27.66	\$28.21	\$28.79	\$29.36	\$29.94

Driver Operator		\$58,045.98	\$59,002.80	\$60,368.52	\$61,565.16	\$62,818.44	\$64,087.32	\$65,173.68
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10% Increase from 22-23	Hourly Rate	\$18.73	\$19.10	\$19.48	\$19.87	\$20.27	\$20.68	\$21.03
	Time & 1/2	\$9.37	\$9.55	\$9.74	\$9.90	\$10.14	\$10.34	\$10.52
	Over Time	\$28.10	\$28.65	\$29.22	\$29.77	\$30.41	\$31.02	\$31.55

Lieutenant		\$59,686.56	\$62,289.90	\$63,529.50	\$64,801.80	\$66,103.38	\$67,434.24	\$68,768.52
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10% increase from 22-23	Hourly Rate	\$19.71	\$20.10	\$20.50	\$20.91	\$21.33	\$21.76	\$22.19
	Time & 1/2	\$9.86	\$10.05	\$10.25	\$10.46	\$10.67	\$10.88	\$11.10
	Over Time	\$29.57	\$30.15	\$30.75	\$31.37	\$32.00	\$32.64	\$33.29

Payroll Calculations

Total hours worked 2928

2586 - Regular hours during 26 pay periods

342 - Over time hours during 26 payperiods

8	9	10	11	12	13	14	15	16	17	18
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\$63,095.64	\$64,335.24	\$65,636.82	\$66,938.40	\$68,426.58	\$69,636.24	\$71,029.08	\$72,421.92	\$73,873.32	\$75,367.68	\$76,887.90
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\$20.36	\$20.76	\$21.18	\$21.60	\$22.03	\$22.47	\$22.92	\$23.37	\$23.84	\$24.32	\$24.81
\$10.18	\$10.38	\$10.59	\$10.80	\$11.02	\$11.24	\$11.46	\$11.68	\$11.90	\$12.16	\$12.41
\$30.54	\$31.14	\$31.77	\$32.40	\$33.05	\$33.71	\$34.38	\$35.05	\$35.74	\$36.48	\$37.22

\$66,488.49	\$67,806.12	\$69,169.68	\$70,533.24	\$71,958.78	\$73,384.32	\$74,842.56	\$76,330.08	\$77,846.88	\$79,396.38	\$80,978.58
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\$21.45	\$21.88	\$22.32	\$22.76	\$23.22	\$23.68	\$24.15	\$24.63	\$25.12	\$25.62	\$26.13
\$10.77	\$10.94	\$11.16	\$11.38	\$11.61	\$11.84	\$12.08	\$12.32	\$12.56	\$12.81	\$13.07
\$32.22	\$32.82	\$33.48	\$34.14	\$34.83	\$35.52	\$36.23	\$36.95	\$37.68	\$38.43	\$39.20

\$69,906.36	\$71,524.92	\$72,950.46	\$74,486.28	\$75,896.22	\$77,413.02	\$78,933.24	\$80,397.24	\$82,094.22	\$83,734.98	\$85,408.44
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\$22.63	\$23.08	\$23.54	\$24.01	\$24.49	\$24.98	\$25.47	\$25.97	\$26.49	\$27.02	\$27.56
\$11.32	\$11.54	\$11.77	\$12.01	\$12.25	\$12.49	\$12.74	\$12.74	\$13.25	\$13.51	\$13.78
\$33.95	\$34.62	\$35.31	\$36.02	\$36.74	\$37.47	\$38.21	\$38.71	\$39.74	\$40.53	\$41.34

19	20
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\$78,437.40	\$80,016.18
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\$25.31	\$25.82
\$12.66	\$12.91
\$37.97	\$38.73

\$82,590.06	\$84,230.82
\$26.65	\$27.18
\$13.33	\$13.59
\$39.98	\$40.77

\$87,114.60	\$88,850.04
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\$28.11	\$28.67
\$14.06	\$14.34
\$42.17	\$43.01